



Inclusion Support Worker (ISW)

BBG Academy, Bradford Road, Birkenshaw, Bradford, BD19 4BE

Pay Scale: B3 SCP 7 – 11 (£20,092 - £21,748 per annum)

Actual Salary – £14,642 – £15,850 per annum

Hours – 32.5 Hours per week. Term time only

Contract – Permanent. To start ASAP

We seek to appoint a skilled and dedicated Inclusion Support Worker (ISW) at BBG Academy. We are looking for applications from candidates who can assist to motivate our learners to achieve their best, can promote a “Growth Mindset” in all, and nurture students to see challenges as opportunities to flourish. The suitable candidate will hold GCSE A* – C or equivalent in English and Maths, have relevant experience of working with students and will have a sound understanding of how to support and facilitate the learning and progress of students. You will play a pivotal role in helping students overcome barriers to learning, therefore raising the standards of education attainment.

BBG Academy is part of The Rodillian Multi Academy Trust, which also includes The Featherstone Academy, Brayton Academy, Southway and the founding school, Rodillian Academy. BBG Academy is oversubscribed, has achieved significantly above average Progress 8 scores over the past three years and holds an Ofsted rating of good.

The Rodillian Multi Academy Trust has a reputation for high expectations for all, a pioneering curriculum and excellent staff/student relationships. In return, the successful candidate will enjoy access to high quality CPD at all levels and the chance to work in an organisation that does things differently. Our academies are a place where staff can develop their skills, learn and grow alongside our students, and feel that they are making a real difference to the lives of those they teach. The Trust is committed to providing private school opportunities in a modern comprehensive environment. We believe that traditional values of discipline and respect are sacrosanct. We do not tolerate bullying, defiance or rudeness and this has made for harmonious and safe learning environments for our young people, and a supportive environment for staff.

This is a real opportunity for you to make your mark, and as a growing Multi-Academy Trust with an excellent reputation, there are always opportunities for career development and further career progression for ambitious and committed colleagues.

The school is closed for Easter from Monday 29 March 2021 - Friday 9 April so visits will not be possible during this time. Please visit our website for full information about us.

The Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Any successful applicants will be required to undertake an Enhanced Disclosure check by the Disclosure and Barring Service.

Please visit the Rodillian Multi Academy Trust website to download an application pack at www.rodillianacademytrust.co.uk.

Closing date for completed applications; Thursday 8 April 2021 at 9.00 am

Applications must be returned to recruitment@rodillianacademy.co.uk